



Airports Authority of India
[Schedule- 'A' Mini Ratna Category-1 Public Sector Enterprise]
Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi- 110003.

Advertisement No. 04/2025/CHQ
Engagement of Consultants in Airports Authority of India in CNS Directorate
on Contract basis for a period of One Year

1. General Information & Vacancies:

- 1.1 Airports Authority of India (AAI), a Government of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing civil aviation infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category-1 Status.
- 1.2 AAI invites applications from eligible candidates for a total of **20 Numbers of Consultants in Communication Navigation Surveillance (CNS) Directorate, AAI** at various Airports PAN India as mentioned against respective Stations in the following table, on Contract basis for a period of One Year:

SL. No.	Region	Airport	Projects	No. of Consultants
1	NR	Hisar	ATS building project, ILS/LPDME, DVOR/DME projects	1 No.
2		Jewar	ATS building project, ILS/LPDME, DVOR/DME projects, Automation, ASR-MSSR, ADS-B Projects	2 Nos.
3		CHQ, New Delhi	Single sky project work etc.	4 Nos.
4	ER	Kolkata	ILS/LPDME, Automation, ASR-MSSR, New technical block project works.	2 Nos.
5	WR	Navi-Mumbai	ATS building project, ILS/LPDME, DVOR/DME projects, Automation, ASR-MSSR, ADS-B Projects	2 Nos.
6		Amravati	ATS Building Project, CNS Projects	1 No.
7		Dholera (M-Ahmedabad)	ATS building project and CNS projects	1 No.
8		Ahmedabad	ATS building project.	1 No.
9	SR	Chennai	ILS/LPDME, Automation, ASR-MSSR, ADS-B, VCCS Projects	2 Nos.
10		Madurai	New ATS building project, Trans-installation of DME, ADS-B, DATIS projects.	1 No.
11		Tuticorin	ATS Building project, Trans-installation of CNS Equipment from Old building to New ATS Building	1 No.
12		Bhogapuram (M-Vizag)	ATS building project and CNS projects	2 Nos.
			Total	20 Nos.

2. Eligibility Criteria:

- 2.1 Retired PSU employee from E-7/E-6 level and equivalent from Central Govt./ State Govt./ Defence/ Paramilitary Forces/ Employees of reputed Organizations having minimum 10 years of experience in Operation & Maintenance of Communication, Navigation, Surveillance & Air Traffic Automation Systems/Facilities at Airports/Field Stations.
- 2.2 Before engaging as consultant, one-month cooling period is essential after superannuation.
- 2.3 Such candidate, who as a consultant have already completed 05 years cumulative period in AAI on contract basis, will not be eligible to apply for further engagement as Consultant in AAI.

3. Age Limit:

Maximum 65 years as on 02.04.2025 i.e. last date for submission of application.

4. Job Profile/Charter of duties to be assigned:

- 4.1 Various coordination work with different directorate like CIVIL, Electrical, Operation, ATC, OEM/Vendors, airline operators and Media service provider etc., on day to day basis to adhere the timeline.
- 4.2 To assist in laying cables, operation & maintenance of ancillary CNS equipment & UPS etc.
- 4.3 To assist in ANS related to Air Navigation Services related works in Air Traffic Services Complex/ Technical Building.

5. Important Dates:

5.1	Opening date for submission of applications	19.03.2025
5.2	Last date for submission of application	02.04.2025
5.3	Schedule for Interview	Will be uploaded later on AAI Website.

6. Monthly Remuneration:

- 6.1 Consolidated fixed monthly remuneration of Rs.75,000/- (Rupees seventy-five thousand only) all-inclusive.

7. Selection Process:

- 7.1 Application in the prescribed format (Annexed to this Advertisement) along with self-attested copies of all necessary supporting documents [in support of Age (10th Certificate/Passport), Educational Qualifications and Work Experience] to be sent on email ID: chqrectt@aai.aero on or before the closing date, i.e., 02.04.2025. (Application through any other mode will NOT be accepted)

Note for strict compliance: Duly Filled-in Application + self-attested Supporting Documents to be combined and attached in single PDF file (size not exceeding 5 MB).

- 7.2 Only those candidates who fulfil the above eligibility criteria may apply for the above. It may also be noted that only shortlisted Applicants will be called for application verification and interview and selection will be based upon merit ranking of the interview. Schedule for the same will be published under the above-mentioned Advertisement Number on AAI website www.aai.aero

Note: No TA / DA will be paid for attending the Application Verification / Interview.

- 7.3 **Vigilance / Disciplinary / Criminal Cases:**

- (i) Applicants retired from their respective departments as mentioned above in Eligibility Criteria, should be clear from Vigilance / Disciplinary angle at the time of retirement.
- (ii) There should be no criminal case pending against the Applicant (The same shall be self-certified by the Applicant)

8. Other Terms and Conditions of Engagement:

- 8.1 **Period of Engagement:** Engagement of Consultant will be for a period of one (01) year.
- 8.2 **Tax Deduction at Source (TDS):** The Income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the department will issue TDS Certificate. Service TAX/GST as applicable shall be payable extra at the prevalent rates.

8.3 **Allowances:** Consultant shall not be entitled for any allowances such as Dearness Allowances (DA), Residential Telephone, Transport Facility, Personal Staff, Residential Accommodation, Medical Reimbursement, etc.

8.4 **TA/DA:**

- (i) No TA/DA shall be admissible for joining the assignment or on its completion or during the period of engagement process like at the time of interview.
- (ii) However, Consultant will be allowed TA/DA for their travel inside the country in connection with the official work after approval of Competent Authority.
- (iii) For Individual Consultants other than Retired Government / PSU Officials, their entitlement for TA/DA will be decided on case-to-case basis after approval of Competent Authority.

8.5 **Attendance & Leave:**

- (i) Consultants will be required to mark their Biometric / Manual Attendance daily at the place of reporting in line with AAI Employees' Attendance System at the place of engagement.
- (ii) Consultants shall be eligible for 12 days leave in a calendar year on pro-rata basis.
- (iii) Therefore, a consultant shall not draw any remuneration in case of his / her absence beyond 12 days in a year (calculated on pro-rata basis).
- (iv) Un-availed leave in a calendar year cannot be carried forward to next calendar year or encashed at the end of the tenure.
- (v) In case of absence from duty other than holiday and permissible leaves, proportionate payment would be deducted from the consultancy fee, i.e., monthly remuneration.
- (vi) AAI will be free to terminate the services in case consultant remains absent for more than 15 days beyond the entitled leave in a calendar year.

8.6 **Termination of Agreement:** AAI can terminate the agreement on the following grounds:

- (i) In case the information furnished by the applicant is found to be false at any stage the same will invite disqualified and or action as deemed appropriate by AAI whose decision shall be final and binding.
- (ii) The consultant is unable to address the assigned tasks.
- (iii) Quality of the assigned works is not to the satisfaction of the department.
- (iv) The consultant fails in timely achievement of milestones as decided by AAI.
- (v) The consultant is found lacking in honesty and integrity.
- (vi) The services of the consultant are liable to be terminated at any time by giving one-month notice or remuneration / fees in lieu of notice period and the decision of AAI Management will be final in this regard.

9. AAI reserves the right to shortlist/reject candidature without assigning any reason.

Application Form

Photo

AAI Advertisement No: **04/2025/CHQ**Post Applied for: **Consultant (CNS) in AAI on contract basis.**

1	Name of Candidate									
2	Date of Birth	D	D	M	M	Y	Y	Y	Y	(in DD MM YYYY Format)
3	Age as on 02-04-2025	Y	Y	M	M	D	D	(in YY MM DD Format)		
4	Father's Name									
5	Nationality									
6	Gender									
7	Date of Retirement									
8	Permanent Address									
9	Address for Correspondence									
10	Mobile Number									
11	Email ID									
12	Details of pending Criminal / Vigilance Cases									

13 Educational / Professional Qualification:

Sl. No.	Exam passed / Qualification	University / College	Month & Year of passing	% of Marks (in two decimals)

14 Work Experience: (including earlier contractual engagement with AAI) – Please enclose separate sheet, if required

Sl. No.	Organisation / Department	Designation with level	Period		Total Experience	Nature of work
			From	To		

Date:

(Signature of Candidate)

Declaration: The above information given by me is true & correct to the best of my knowledge. In case any information is found false or incorrect, my candidature for engagement of Consultant in AAI on contract basis may be treated as cancelled.

(Signature of Candidate)