



राष्ट्रीय प्रौद्योगिकी संस्थान मणिपुर
NATIONAL INSTITUTE OF TECHNOLOGY MANIPUR

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An Autonomous Institute under Ministry of Education, Govt. of India.

No.NITM.1/(2a-Estt)/MP/REG/2019/R-753

Date:13/12/2024

ADVERTISEMENT FOR RECRUITMENT OF ASSISTANT PROFESSORS

The National Institute of Technology (NIT) Manipur, an autonomous Institute of National importance, offering undergraduate (UG), postgraduate (PG), and doctoral programmes in Engineering, Technology, Sciences and Humanities and Social Sciences invites applications for the post of **Assistant Professor (Grade-I) Level-12** and **Assistant Professor (Grade-II) Level-10 [On contract]** in various departments of the Institute from Indian Nationals/Overseas Citizens of India (OCI) fulfilling eligibility criteria, possessing excellent academic records, commitment to quality teaching and research, and commitment for overall Institutional development. The last date for submitting online application using particulars is 5th January 2025(11:59 pm). The portal will open from 13.12.2024.

The details of departments having vacancies for the post of Assistant Professors are as under:

S. No.	Name of the post	Name of the Department (Vacancies)	Posts as per roster
1	Assistant Professor (Grade –I, Level-12)	Computer Science and Engineering (1) Electrical Engineering (1) Mechanical Engineering (1)	UR-1 OBC-1 EWS-1
2	Assistant Professor (Grade –II, Level-10) [On Contract]	Civil Engineering (1) Computer Science and Engineering (1) Electrical Engineering (2) Electronics and Communication Engineering (2) Mechanical Engineering (2) Physics (1) Chemistry (2) Mathematics (1) Humanities and Social Sciences (1)	UR-5 OBC-4 SC-2 EWS-1 ST-1

* Reservation for PwD @4% will apply as per GOI norms.

The minimum essential qualifications with relevant fields and broad desirable areas of specializations in the departments are as follows:

S.No.	Departments	Desirable Specialization(s)
1	Department of Civil Engineering	Transportation Engineering /Geotechnical Engineering/ Construction Technology and Management
2	Department of Computer Science and Engineering	AI & ML/ NLP, Cyber Physical Systems/Systems (Database system, Operating system, Information system, Cloud Computing)/ Computer Vision/High Performance Computing/ Image Processing
3	Department of Electrical Engineering	Control System & Instrumentation/Renewable Energy/Power Electronics/Power System
4	Department of Electronics and Communication Engineering	Communication Systems/Embedded system/Signal and Image Processing, AI-ML/IoT/MEMS/SoC/ Photonics/ Semiconductor Devices

5	Department of Mechanical Engineering	Design Engineering/Manufacturing/ Thermal Engineering/ Industrial Engineering and Operational Research/ Bio Mechanics/ Automation and Robotics, AI/ML/ Thermo-Fluid Mechanics
6	Department of Physics	High Energy Physics/Electronics/Nuclear Physics
7	Department of Chemistry	Physical Chemistry/ Theoretical Chemistry/ Bio-organic/ Inorganic Chemistry
8	Department of Mathematics	Differential equation/ Functional Analysis/ Optimization/ Algebra/ Probability and random Process.
9	Department of Humanities and Social Sciences	Economics/Management

Note : 1. For the Academic Departments which are not having any vacancy, movement in Higher Academic Grade Pay or Cadre shall be carried out as per specified selection process but will be restricted to only for serving Faculty Members of the respective Departments of the Institute. Applications for the Departments/ Specializations, which are not advertised, only internal Regular Faculty may apply in terms of Note 1(5) of schedule E of statutes 23[5](a) of the First Statutes of the National Institute of Technology (Amendment) Statutes, 2017.

2. Candidates who have applied earlier in response to advertisement No. NITM.1/(2a-Estt)/MP/REG/2019/R-644 Date:18/10/2024 need to apply afresh and details of the application processing fee paid earlier may be used with this advertisement.

1. Essential Qualification(s):

All new entrants shall have Ph. D., P.G., U. G. degrees in the relevant or equivalent discipline and shall have first class in all the preceding degrees.

Educational Qualification, Experience, Credit points, eligibility and other conditions of recruitment are given as recruitment rules for faculty of NITs issued by GoI, MoE from time to time (Available on website <https://www.nitmanipur.ac.in/DisplayPage.aspx?page=ckaeaq>). However, the Institute reserves the right to select/ consider/omit any equivalent area of specialization.

- In case "first class" is not mentioned on the preceding degree certificates, then the candidates should have passed and secured at least a 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.
- The candidate having result in CGPA (10-point scale) or percentage will be considered as mentioned in their grade card/ mark sheet. No conversion for equivalency from CGPA to percentage or vice versa will be allowed for determination of eligibility. The certificate issued by individual institute or university will not be considered/allowed for this purpose.

2. Application Process:

- Applicants are required to apply only through the online recruitment portal of the institute's website: www.nitmanipur.ac.in. Applicants may click on the online application link, read the instructions carefully, and fill up the online application form. The online application link will be closed at **11:59 pm on 5th January 2025**.
- Candidates who wish to apply for more than one post/ pay level and/or department should apply separately with all enclosures and the applicable application processing fee.
- One recent (within three months from the date of application) color passport-size photograph with a clear front view of the applicant without cap, scarf, and sunglasses should be uploaded while filling up the online application.

- (d) Candidates should carefully fill up all details required in the online application form, including, the credit point details sheet, etc., and pay the required application fee.
- (e) Applications without payment of the application processing fee will be considered incomplete and will be summarily rejected.
- (f) Candidates are advised to make sure that all the details entered are correct before final submission. After submission of an online application, requests for change in any data will not be entertained.
- (g) After submission of the online application form, candidates must download a copy of the same. A printout of the downloaded application form and self-attested supporting documents such as relevant testimonials, certificates, age proof, educational certificates, experience certificates, proof of applicable application fee, etc shall be submitted at the time of **written test/ seminar/presentation/Interview**. All the supporting documents must also be self-attested.
- (h) The applicant must keep a copy of the online submitted application form along with his/her Application number, which will be required to produce as and when asked.
- (i) It will be the responsibility of the candidate to provide reliable and independently verifiable documentary evidences along with the application form to support all the information and credentials claimed in the application form. All the supporting documents are to be correctly scanned with clear visibility and uploaded in the portal in the respective tab.
- (j) Incomplete application/application without required information/application without proper enclosures/application without details of the non-refundable application processing fee/application filled with discrepancies will be summarily rejected.
- (k) Any change in the AGP/Pay Level in 7th CPC, is through direct recruitment via open advertisement only. Therefore, the term “promotion” used in RRs/Guidelines/MHRD communications should be read as “Appointment through Direct Recruitment” and others as notified by MoE, GoI from time to time.
- (l) List of certificates/testimonials to be attached with the application form are given below:
 - i. Age Proof
 - ii. 10th Mark sheet/Grade sheets and Certificate
 - iii. 12th Mark sheet/Grade sheets and Certificate
 - iv. Graduation mark sheet/Grade sheets and Certificate
 - v. Post-graduation mark sheet/Grade sheets and certificate
 - vi. Ph. D. Degree/Certificate
 - vii. Caste/EWS and/or Disability certificate
 - viii. Ex-serviceman certificate, if applicable
 - ix. Experience certificate
 - x. Documents in the support of claimed credit points (research papers (only first page of each), patents, projects, achievements, experience etc.)
 - xi. Valid Photo ID issued by Govt.
 - xii. Any other document

3. General Information and Instructions:

- (a) The recruitment is governed by the four-tier flexible faculty recruitment rules of NIT Statutes. The number of positions for serving faculty members at NIT Manipur is not restricted by the number of positions advertised at various levels/cadres/departments.

However, the total number of faculty positions will not exceed the sanctioned positions for the institute. The relevant instructions/clarifications issued from the Ministry of Education (MoE), Government of India (GoI), and the same issued till the date of interview shall be applicable to this recruitment process.

- (b) Candidates need to go through all the documents given in institute website along with this advertisement before filling the application form to check their eligibility.
- (c) Fresh appointment beyond the age of 60 years is discouraged except for the candidates with exceptional research and ongoing or approved externally funded research projects.
- (d) Period of Probation and Age of Superannuation: Subject to the provisions of the Act and the Statutes, all appointments in pay level 12 under the Institute shall be made on probation for a period of one year, wherever applicable. On completion of the probation period, the appointee, if confirmed, shall continue to hold their office subject to the provisions of the Act and the Statutes till the end of the month in which they attain the prescribed superannuation age for teaching posts. The appointing authority shall have the power to extend the probation period of any Institute employee for such periods as it may deem fit. The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the MoE, GoI.
- (e) The date for determining the eligibility of candidates in every respect, i.e., qualification, experience, preferred age limit, etc., shall be considered the closing date of the respective advertisement online application.
- (f) The Institute shall retain data of online applications and hard copies of shortlisted and non-shortlisted candidates for up to three months after the date of completion of the recruitment process.
- (g) It is the responsibility of the applicant to assess his/her own eligibility for the post(s) for which he/she is applying in accordance with the advertisement. If it is found at any time in the future that during the process of selection or even after appointment, the applicant was not eligible as per the prescribed RRs, which could not be detected at the time of selection for whatever reason; his/her candidature/appointment shall be liable to be cancelled/terminated.
- (h) The applicant will be responsible for the authenticity of submitted information, other documents, and photographs. Furnishing of any false information and/or the suppression/concealment of facts shall lead to the rejection/cancellation of the selection/appointment.
- (i) As an institute of national importance, the NIT Manipur strives to have faculty members that reflect a national character. Hence, candidates from all over the country and abroad are encouraged to apply.
- (j) The NIT Manipur strives to have faculty members, which also reflect gender balance, and hence women candidates are encouraged to apply.
- (k) Mere fulfilment of minimum eligibility criteria, qualifications, and experience shall not entitle a candidate to a call to attend a written test/ seminar/presentation followed by interview. The department may have shortlisting criteria higher than the minimum to restrict the number of candidates to be called for an interview. Depending on the availability of qualified candidates, different departments may set different shortlisting criteria. Further, the same department may also set different shortlisting criteria for different specializations/posts.
- (l) The Institute has the right to set higher norms than the minimum and areas of specialization while shortlisting, taking into account the specific requirements of the individual departments. The shortlisting norms may not be uniform across all the departments of the Institute and shall be binding on the applicants. The decision of the Institute related to all matters pertaining to recruitment shall be final and binding on the applicants.

- (m) The Institute reserves the right to call finally shortlisted candidates for written test/presentation/interview or for all (written test, presentation, and interview) after screening by the committee. The Institute also reserves the right to modify/defer or cancel full/part of the advertisement/recruitment process at any stage without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who responded to this advertisement. No interim correspondence or unsolicited query will be entertained.
- (n) In case of any inadvertent mistake in the selection process, which may be detected at any stage, even after the issue of the offer of appointment, the Institute reserves the right to withdraw/cancel any/all communication made with the applicants.
- (o) Apart from merit, the specialization of a candidate within a department will play a vital role in selection. The candidates with a specialization in greater need by the department will be given preference. The candidates with studentship or work experience in centrally funded Universities, Institutions, Laboratory or Industry, or with greater relevance to the academic programs of the department will be given preference.
- (p) For all recruitment, pay protection and pay fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of the duly constituted selection committee. Experienced and/or meritorious candidates may be granted higher starting pay on the recommendation of the selection committee. There shall be no scope of fixing or altering the pay (pay in pay-band and grade pay) outside the selection committee.
- (q) Candidates may be posted and/or transferred to another section/department/place at any time during their service career in the interest of the Institute.
- (r) The shortlisted candidates may be required to appear for a written test/ seminar/presentation in addition to facing the selection committee.
- (s) The person employed on regular employment in Government and Semi-Government Organizations, the Public Sector, Autonomous bodies of Govt. of India, or the State Government must apply through the proper channel. In such cases, the applicants are required to bring a No Objection Certificate (NOC) from his/her employer at the time of appearing Screening Test/Presentation/Personal Interview in the prescribed proforma ([Annexure-I](#)).
- (t) Candidates having Ph. D. degree directly after UG degree in Engineering (4 year) from a reputed Institution/University must furnish an undertaking for the same as per the format given in [Annexure –II](#).
- (u) Reservation policy will be as per Government of India norms:
 1. Candidates applying for the post(s) reserved for OBC (NCL) category must submit an attested copy of category certificate specifically mentioning Creamy Layer exclusion in the format prescribed by Govt. of India, issued by competent authority (As per [Annexure-III \[A\]](#)). The OBC-NCL certificate must be issued after 1st April 2024.
 2. Candidates applying for the post(s) reserved for EWS category must submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority (As per [Annexure-III \[B\]](#)). The EWS certificate must be issued on or after 1st April 2024.
 3. The persons with disability (PwD), as indicated against various item(s) in the vacancy details, can apply to the respective posts even if the post is not reserved for them but has been identified as suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall only be eligible for the benefit of reservation and other relaxations as permissible under the rules. The disability certificate must be produced in the prescribed proforma ([Annexure-III \[C\]](#)).

4. Ex-serviceman applicants shall require to submit the certificates in the prescribed proforma for availing age relaxation, if any, as per rule ([Annexure-III\[D\]](#)).
 5. The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of an applicant's claim to belong to Schedule Caste/Schedule Tribe. The caste of the candidate must be in the state wise central list of SCs/STs. The SC and ST certificates must be produced in the prescribed proforma as per DoPT norms/rules. ([Annexure –III \[E\]](#))
- (v) The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute. Such candidates have to submit a medical fitness certificate issued by the Medical Board/Senior Medical Officer/Medical Officer of the government hospital at the time of joining.
 - (w) All the necessary documents/certificates in original are required to be brought along with a printout of the online application and receipt/proof of the online application processing fee deposited at the time of appearing in the selection process.
 - (x) Any addendum/corrigendum and related notifications, if any, will be published on the Institute website (<http://www.nitmanipur.ac.in>) only. Applicants are advised to regularly visit the Institute website for any update/notification.
 - (y) For queries related to difficulty in submission of the online application form, the candidate may send an email only to recruit_faculty@nitmanipur.ac.in with complete details. Any communication received other than in this email will not be entertained. However, inquiries/queries related to eligibility for the post/interpretation of rules will not be entertained.
 - (z) No disciplinary/vigilance case should be pending against the applicants working in any Govt./Semi-Govt./Autonomous Organizations. The applicants are requested to submit the correct information in the application form.
 - (aa) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Hon'ble High Court of Manipur.
 - (ab) No TA/DA will be paid to the candidates called for written test/presentation/interview.
 - (ac) Canvassing in any form will disqualify the candidature of the applicant.
 - (ad) Candidates, if called, have to appear personally in the Screening test/presentation/interview. However, the candidates working abroad may be considered for online presentation/interview except written test.

4.Selection Process:

- (a) The selection process consists of the scrutiny of applications and shortlisting, followed by the screening test/presentation/interview. The detailed procedure for selection/examination pattern/schedule of examination, etc., will be intimated in due course of time and will be uploaded on the Institute website. The written test for the shortlisted candidates will be based on the syllabus of GATE 2025 (Engineering, Mathematics and Sciences Department) and UGC-NET-2024 (Economics/Management).
- (b) Application Ids of the shortlisted candidates will be displayed on the Institute website. Information regarding application status, interview schedule, etc., will be made available on the Institute website only.
- (c) Candidates are advised to visit the Institute website regularly for all updates. The Institute will not be responsible in any manner if a candidate fails to visit/ access the Institute website.
- (d) The Original documents and government-approved photo identity proof will have to be produced at the time of the screening test/ presentation/interview.

- (e) The decisions of the committees involved in the selection process shall be final and binding to all the candidates.
- (f) No interim correspondence/inquiries will be entertained from the candidates with regard to the process of shortlisting.

5. Facilities/incentives available for Faculty Members:

- (a) Cumulative Professional Development Allowance (CPDA) as per MoE norms.
- (b) Provision to undertake industrial consultancy as per Institute Norms.
- (c) Reimbursement of tuition fees for children studying up to XII standard as per Government of India norms.
- (d) LTC as per Government of India norms.
- (e) Medical facilities to faculty and their dependent family members as per Institute Norms.
- (f) Suitable accommodation facilities depending on the availability with nominal licence fee or HRA as per Institute norms.
- (g) Fresh appointees will be covered under the National Pension Scheme [NPS-2004] as per Government of India rules.

6. Application Processing Fee:

The PwD, female candidates, and faculty members of NIT Manipur are exempted from payment of processing fees. The UR and OBC candidates should pay a non-refundable processing fee of ₹2500 (Rupees Two Thousand Five Hundred only), and applicants under SC, ST and EWS category should pay a non-refundable processing fee of ₹1000 (Rupees One thousand only). Indian Nationals applying from abroad (for all categories) & OCI Card-holders should pay a non-refundable application fee of ₹5000/- per application.

The admissible Application Fee must be remitted online in the following account details and the payment receipt must be sent along with the Application Form. Application Form without Payment Receipt will summarily be rejected.

Account details:

Name of Bank: Bank of Baroda

Accounts Holder's Name: Director NIT Manipur IRG

Account No. 60330100000143

IFSC code: BARB0NITMAN (The Fifth character is zero)

MICR Code: 795012007



QR Code for payment

7. How to apply:

- **Access Portal:** Go to <https://nitmanipur.ac.in/> and navigate to application portal by clicking on 'Apply Online', create an account, and activate it via email.
- **Log in & Profile Completion:** Log in, complete **Basic Profile Edit**, and upload required documents (photo, signature, Mark sheet/Grade card, certificate, etc.).

- **Qualifications & Experience:** Click **Add Qualification & Experience** to enter education, teaching, research, and industry details.
- **Credit Information:** Add details under **Research, Teaching & Admin**, and **Professional Development Activities**.
- **Review & Submit:** Verify details under **My Details**, then **Apply to Post**. Pay the fee, enter payment details, select **Department** and **Post**, and **Submit** to generate an application number.
- **Print Application:** Go to **Application Print**, select your **Application Number**, and print for records.

8. Schedule for Recruitment Process:

1	Date of publication of notification on Institute's website	:	13 th December 2024
2	Portal open for online application	:	13 th December 2024
3	Last date for receiving online application form	:	5 th Jan. 2025 (11:59 pm)

9. List of Annexure:

Annexure-I	No objection certificate format
Annexure-II	Format for undertaking by candidates having Ph.D. degree directly after UG
Annexure-III (A,B,C,D, E)	OBC(NCL), EWS, disability certificate, Ex-serviceman certificate, SC/ST certificate

Sd/-

Registrar, NIT Manipur